

RELIANCE STEEL & ALUMINUM CO.

DIRECTOR CODE OF CONDUCT

This Director Code of Conduct applies to the directors of Reliance Steel & Aluminum Co. The use of the term "the Company" or "Reliance" refers to Reliance Steel & Aluminum Co., its subsidiaries and any of its affiliated companies.

The Company reserves the right to change, amend, or eliminate the Director Code of Conduct or any provision in it without prior notice to any person. The Director Code of Conduct does not alter the relationship between any director and the Company.

I. Conflict of Interest

- No director may benefit personally from the Company's dealings with others, except with disclosure of the relevant facts and the prior consent of the other members of the Board of Directors.
- No director shall engage in any business in direct competition with the Company, whether as a director, employee, consultant, owner or other participant without the express consent of the Board of Directors of Reliance, except for passive investments by the director which do not conflict with the director's obligations toward the Company or interfere with the performance of the director's fiduciary duties.
- No director shall enter into, on behalf of the Company, any contract, agreement, or other business arrangement with any close family member or with any corporation, partnership, association, or other entity in which the director or a close family member has any substantial financial interest, without the express consent of the Board of Directors of Reliance. For purposes of this Director Code of Conduct, a close family member includes a director's spouse, domestic partner, anyone commonly regarded as a "significant other", or any director's biological or adopted child, parent, sibling, or grandparent or grandchildren, and also includes any other person who lives in the same household.
- No director shall use any intellectual property of the Company, including any logos, trademarks or trade names, without the prior written consent of senior management.

II. Use of Company Resources

- No Company director may give or accept a bribe. All payments for services shall be reasonable in relationship to the nature of the services provided.
- No Company director will offer gifts to business contacts if the act of giving the gift is prohibited by law or prohibited by the contact's own company policies.
- No Company director shall give gifts to any person for the purpose of improperly influencing the recipient.
- No Company director shall accept a gift from a Company vendor or supplier of greater than nominal value.

III. Fraud, Dishonesty or Criminal Conduct

- Fraud, dishonesty, criminal conduct or any violent activity is prohibited by the Company.
- If fraud, dishonesty, criminal conduct or any other activity not condoned by the Company is detected or suspected of any Company director, or anyone doing business with the Company, it should be reported to

RELIANCE STEEL & ALUMINUM CO.

DIRECTOR CODE OF CONDUCT

the Company's designated member of Reliance corporate senior management. The Company prohibits retribution of any kind against persons who report suspected wrongdoing in good faith.

IV. Safeguarding Non-Public Information

- Confidential information about the Company or its suppliers or customers or other companies of which the director has knowledge should never be shared with anyone outside the Company or in violation of the director's duty of confidentiality without the prior written approval of Company management or the applicable company.
- It is illegal for current or former Company directors to use information about the Company or its suppliers or customers obtained while a Reliance director, or to take confidential Company-owned records with them when they are no longer Reliance directors.
- Without limiting the foregoing, directors are in a unique position to receive confidential information regarding the financial condition of the Company and its separate operating units and information about potential target acquisitions. Directors are specifically prohibited from disclosing or in any way acting on this information (other than in connection with the director's responsibilities for the benefit of Reliance) unless, and only to the extent that, the Company makes a public announcement or otherwise makes such information public.

V. Securities Transactions

- No director may trade securities of Reliance or any other company if the director knows any non-public information about Reliance or the company whose securities are being traded that a reasonable person might consider important in deciding whether to buy, sell, or hold such company's securities. This conduct is commonly referred to as "insider trading."
- No director may trade securities of Reliance without contacting the Chief Executive Officer, Chief Financial Officer or General Counsel of the Company at least one business day prior to placing an order to buy or sell such securities. A director also must report any such trades to the Company promptly after such trades are completed and must file the appropriate notices and report forms with the SEC in a timely manner. Any questions regarding the Company's policy on insider trading should be referred to the Chief Executive Officer, Chief Financial Officer or General Counsel of the Company.
- The Company has established certain black-out periods during which no director may trade securities of Reliance. These black-out periods include, but are not limited to, the period from the end of any quarter to that day which is two business days after the Company's earnings release, the period beginning on that day that is three days before any dividend record date or dividend payment date and ending on that day that is two days after any dividend record date or dividend payment date, and at any time that the Company sends a notice establishing a black-out period. The Company may change these black-out periods from time to time.
- Legal penalties for trading on or communicating material non-public information are severe. These penalties may apply to both the individuals involved in the insider trading and to the Company. A person can be subject to penalties even if he or she did not personally benefit from the violation. Penalties include fines, jail sentences, and disgorgement of profits.
- The term "insider" may include not only officers and directors, but also spouses, children and children's spouses who reside with the officer or director. In some circumstances persons living in the same household as an officer or director, or anyone for whom the officer or director is financially responsible may also be considered an insider.

RELIANCE STEEL & ALUMINUM CO.

DIRECTOR CODE OF CONDUCT

- Material information is generally defined as information for which there is a substantial likelihood that a reasonable investor would consider it important in making his or her investment decisions. Material information is also information that can reasonably be expected to have an effect on the price of a company's securities. Material information includes, but is not limited to, dividend changes, earnings estimates, changes in previously-released earnings estimates, financial results of the company or its significant operating units, significant merger or acquisition proposals, major litigation, and extraordinary developments.

VI. Trade Practices

- All directors are expected to comply fully with all statutes and regulations applicable to Reliance businesses, including anti-trust laws, unfair trade practice laws, nondiscrimination statutes and Reliance trade practice policies. No director shall discuss competitively sensitive information with a competitor, agree to fix prices, divide markets, boycott customers or vendors or engage in other anti-competitive practices.

VII. Policies and Practices

- The Company will not indemnify or provide a defense to any director who it believes has engaged in unlawful activities in the event that he or she is named as a defendant in any charge or complaint.
- The Company strictly prohibits falsifying or withholding relevant information on any questionnaire, notice or report, or on other Company record, or on any record that is required by law.

VIII. Interactions with Outside People and Organizations

- All media inquiries regarding Reliance should be referred to or discussed with the Reliance Chief Executive Officer or the Reliance Chief Financial Officer.

IX. Internal Controls

- Every Reliance director must follow rules established by the Board of Directors or any committee of the Board of Directors, which are designed to provide reasonable assurance to shareholders and regulators that Reliance's businesses are being operated effectively and efficiently under applicable laws and regulations and that financial statements prepared by the Company are accurate.

X. Privacy

- Confidential information about Company directors should not be disclosed to persons outside the Company without the director's written permission or as is required by law and should be disclosed to other Reliance directors only if there is a need to know.

RELIANCE STEEL & ALUMINUM CO.

DIRECTOR CODE OF CONDUCT

I have read the Director Code of Conduct, and, to the extent that I have had any questions, I have had an opportunity to review them with corporate senior management. I believe I understand fully how the Code relates to my position(s). Moreover, my activities and conduct in the performance of my duties are, to the best of my knowledge, in compliance with the Code.

With respect to Statement No. I ("Conflict of Interest"), I am aware of no possible conflicts and do not have any existing or proposed outside business interests or affiliations except as shown below (use additional sheets as necessary).

Date

Signature

Print Name and Title

Reliance Steel & Aluminum Co.

RELIANCE STEEL & ALUMINUM CO.

DIRECTOR CODE OF CONDUCT

A. Ownership Interests

Any existing or proposed ownership, including ownership by a member of your immediate family, domestic partner, or significant other, of a significant ownership interest in any business enterprise. IF NONE, SO STATE. Otherwise, give name and nature of business, percentage of ownership and indicate whether existing or proposed. Educational, charitable and other nonprofit entities need not be shown.

A significant ownership interest is deemed to exist if the interest held equals or exceeds one-tenth of 1 percent of any publicly owned company or 1 percent of any other business, including partnerships.

B. Business Affiliations

Any existing or proposed position held by you or a member of your immediate family as director, officer, employee or agent of or partner in any business enterprise other than Reliance affiliated companies, including those already listed in response to the previous question. IF NONE, SO STATE. Otherwise, give name of enterprise, nature of business, and position(s) held and indicate whether compensation is or is to be received and whether the position is existing or proposed. Educational, charitable and other nonprofit entities need not be shown.

C. Conflicts Other than Ownership Interests and Business Affiliations

IF NONE, SO STATE.

Date

Signature

Print Name and Title

Reliance Steel & Aluminum Co.