

# FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104  
Expires: February 28, 2011  
Estimated average burden  
hours per response.....0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* James D. Hoffman 1900 Mitchell Boulevard Schaumburg IL 60193	2. Date of Event Requiring Statement (Month/Day/Year) 10/03/2008	3. Issuer Name and Ticker or Trading Symbol Reliance Steel & Aluminum Co. [RS]	
		4. Relationship of Reporting Person(s) to Issuer (check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)  Sr. Vice President Operations	5. If amendment, Date Original Filed (Month/Day/Year)
6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More Than One Reporting Person			

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	4,799	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Form 3 (cont.)  
 Name and Address of Reporting Person  
 James D. Hoffman  
 1900 Mitchell Boulevard  
 Schaumburg IL 60193

Issuer Name and Ticker or Trading Symbol  
 Reliance Steel & Aluminum Co. [RS]

Period Of Report  
 10/03/2008

**Table II -Derivative Securities Beneficially Owned  
 (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (mm/dd/yy)		3. Title and Amount of Securities Underlying Derivative Securities (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exer- cisable	Expiration Date	Title	Amount or Number of Shares			
Option to Acquire Common Stock	03/31/2006	06/17/2015	Common Stock	2,676	\$24.92	D	
Option to Acquire Common Stock	03/31/2007	06/17/2015	Common Stock	2,676	\$24.92	D	
Option to Acquire Common Stock	03/31/2008	06/17/2015	Common Stock	2,676	\$24.92	D	
Option to Acquire Common Stock	03/31/2009	06/17/2015	Common Stock	2,676	\$24.92	D	
Option to Acquire Common Stock	03/02/2008	03/02/2014	Common Stock	6,250	\$44.86	D	
Option to Acquire Common Stock	03/02/2009	03/02/2014	Common Stock	6,250	\$44.86	D	
Option to Acquire Common Stock	03/02/2010	03/02/2014	Common Stock	6,250	\$44.86	D	
Option to Acquire Common Stock	03/02/2011	03/02/2014	Common Stock	6,250	\$44.86	D	
Option to Acquire Common Stock	02/26/2009	02/26/2015	Common Stock	1,875	\$56.80	D	
Option to Acquire Common Stock	02/26/2010	02/26/2015	Common Stock	1,875	\$56.80	D	
Option to Acquire Common Stock	02/26/2011	02/26/2015	Common Stock	1,875	\$56.80	D	
Option to Acquire Common Stock	02/26/2012	02/26/2015	Common Stock	1,875	\$56.80	D	

Explanation of Responses:

By: James D. Hoffman by Kay Rustand as his  
 Attorney-in-Fact  
 \*\*Signature of Reporting Person

10/10/2008  
 Date